

## **Coating & Lining Technician**

### **Compensation:**

\$14.00 to \$16.00 Hourly

### **Shop Hours:**

7:00 AM – 3:30 PM

### **Benefits Offered:**

401K, Dental, Medical, Life, Vision (after 90-day onboarding period)

### **Employment Type:**

Full-Time

# **WE CREATE TECHNICIANS!**

## **Military Veterans Strongly Encouraged to Apply**

We are looking to hire mechanically-inclined military veterans who have a passion for working with their hands as Coating & Lining Technicians. This is an excellent opportunity for recently transitioned junior to mid-level military personnel who are looking to learn a craft but seek hours that provide the flexibility to further your education via the G.I. Bill. At Arbonite, we understand the unique skillset hiring a veteran can bring to the table and want to encourage veterans *and* other professionals apply to our growing team.

### **Company Overview**

Arbonite was established in 1946 in Philadelphia and moved to its present-day location in Doylestown in the late 1950's.

Our current team of employees possesses over 200 years of combined coating and rubber lining experience, including expertise in tank lining and plastisol coating. Arbonite is a widely recognized corrosion protection company in North America and a leader in the application of protective coatings for industrial equipment such as tanks, valves, pumps, industrial mixers, etc.

Our customers include organizations in the following industries: power generation, water and waste treatment, chemical processing and manufacturing, metal plating, pharmaceutical manufacturing, oil and gas, liquid bulk transportation, milling and mining, and railroad.

### **Roles and Responsibilities**

- **Successfully complete job-specific training *and* master the role to which you've been initially assigned -- surface preparation, spray coating or rubber lining application**
- Surface preparation includes, but is not limited to:
  - Identification of surfaces to be prepared and protection (masking) of surfaces that are to be left uncoated
  - Lining removal, pressure washing, solvent wiping, grinding and abrasive blasting
  - Material handling
  - Basic trouble-shooting of equipment
  - Quality assurance
- Spray coating application includes:

- Application of solvent-borne materials such as inorganic zincs, epoxies, polyurethanes, baked phenolics and vinyl esters
- Application of solvent-free materials such as 100%-solids epoxies and plastisols
- Basic knowledge of both airless and conventional spray systems, as well as routine cleaning procedures and maintenance of same
- Quality assurance
- Rubber lining includes:
  - Application of multi-coat adhesive systems
  - Cutting of rubber sheet using templates
  - Layout of tanks and application of rubber sheet lining to tank interiors and small parts (valves, piping)
  - Finishing of lined parts (trimming, grinding, sanding)
  - Quality assurance
- Achieve a thorough and complete level of understanding of the Company's safety policies and/or OSHA safety standards through introductory and continuing education safety training programs
- Exceed all Company/Customer Quality Assurance standards for surface preparation, spray coating application and rubber lining
- **The opportunity for additional responsibilities/swift advancement exists for those individuals who demonstrate a high-level of proficiency in each type of application performed by the Company**

*Please be advised that the list above is provided as an explanation of expected duties on a day-to-day basis. It is not intended to be an all-inclusive list of duties. Other duties may be added at any time, as required.*

#### **Qualifications and Educational Requirements**

- High School Diploma or educational equivalent (GED) preferred
- Experience using power tools is preferred
- **Forklift experience preferred, but not required**
- Must work well in a team environment, as well as independently
- Ability to meet or exceed the Company's attendance and punctuality standards
- Reliable transportation is required
- Possess good problem-solving skills
- Must be professional and have a good work ethic
- Must be well-organized and good on housekeeping

#### **Physical demands**

- Some lifting required (5-50 lbs.)
- Ability to climb ladders
- Ability to work in confined spaces without claustrophobia
- Bending at waist, sitting, kneeling, laying horizontally, climbing, standing for prolonged periods and walking as job requires

#### **Environmental conditions**

- Extreme heat or cold
- Noise level, which may at times require hearing protection (ear plugs or other means)
- Heights
- Electricity
- Exposure to chemicals and solvents